## The Authentic T-Shirt Company®/SanMar Canada Meeting agenda — JHSC

| SUMMARY  |  |             |        |           |         |  |  |  |
|--|--|-------------|--------|-----------|---------|--|--|--|
| Meeting Topic: Joint Health and Safety Committee Meeting |  |             |        |           |         |  |  |  |
| Date   | Date         Jan 26, 2022         From         12:00 pm         To:         12:30 pm |             |        |           |         |  |  |  |
| Location:  | Online   | Note Taker: | Graeme | Duration: | 30 Mins |  |  |  |

| AGENDA |   |
|--------|---|
| Time   | Topic   |
|        | Roll Call   |
|        | Adoption of minutes of last meeting   |
|        | Reports (First aid statistics/summary, Incidents, Inspections, Education/Training |
|        | Old Business: Review and updates from previous meeting(s)                         |
|        | New Business  |
|        | Adjourn   |

## **Meeting minutes**

## Joint Health and Safety Committee Meeting

| Meeting<br>date: | 01/26<br>/22 | Committee members present:<br>Worker(W) Employer (E) rep & Co<br>Chair | Y/N | Last committee evaluation: | Last Committee Evaluation Nov 5. 2021 |  |
|------------------|--------------|--|-----|----------------------------|---------------------------------------|--|
|                  |              | Graeme MacDougall (E-Co-chair) Y                                       |     |                            |                                       |  |
|                  |              | Anita Kwok (E-Rep)   |     |                            |                                       |  |
|                  |              | Colin Choww (W-Rep)  |     |                            |                                       |  |
|                  |              | Eveta Rimano (W-Rep)   |     |                            |                                       |  |
|                  |              | Jack Situ (W-Co-Chair)   |     |                            |                                       |  |
|                  |              | Jocelyn Szobota (Quest) N  |     |                            |                                       |  |
| Previous         | 01/06/21     | Graeme MacDougall (E-Co-chair)   | Υ   | Next committee             | Next Committee                        |  |
| meeting:         |              | Anita Kuuak (E. Dan)   | Y   | evaluation:                | Oct 6, 2022                           |  |
|                  |              | Anita Kwok (E-Rep)  Colin Choww (W Rep)                                | Y   | _                          |                                       |  |
|                  |              | Eveta Rimando (W-Rep)  | Y   | _                          |                                       |  |
|                  |              | Jack Situ (W-Co-chair)   | Y   |                            |                                       |  |
|                  |              | Jocelyn Szobota (Guest)  | Y   |                            |                                       |  |
| Next             | 02/24/22     |  |     | Days without               |                                       |  |
| meeting:         |              |  |     | time-loss injury:          | <b>0</b>                              |  |
|                  |              |  |     |                            | <b>6</b>                              |  |
|                  |              |  |     |                            | 62                                    |  |
|                  |              |  |     |                            |                                       |  |
|                  |              |  |     |                            |                                       |  |

|              | Risk<br>assessments<br>conducted | Site inspections conducted | OHS program reviews | Site-wide<br>education<br>programs<br>delivered | Recommendations made to employer |
|--------------|----------------------------------|----------------------------|---------------------|---|----------------------------------|
| This period  | 0                                | 1                          | 0                   | 0   | 2                                |
| Year-to-date | 1                                | 2                          | 0                   | 0   | 5                                |

| Reports | First aid<br>Summary<br>Reports |  |
|---------|---------------------------------|--|
|         | Incidents                       | • N/A  |
|         | Inspections                     | <ul> <li>Site Inspection for Jan 2022 was conducted only by Anita, Eveta and Sarah.</li> <li>Piping for gas, compressed air, etc is not properly labeled. Update: HR will be contacting proper parties to have inspections taken care of and Piping lablelled properly.</li> <li>JHSC Board by Lunchroom not updated. New certificates not added. Info concerning Jack's membership not present.</li> <li>There is not a building emergency contact name/phone# posted.</li> </ul> |
|         | Other OHS reports               | N/A  |

|  |              | • N/A  |
|--|--------------|--------|
|  | Training and | - 14/1 |
|  |              |        |
|  | education    |        |

|   | Item # |   | Who | Target date |
|---|--------|---|-----|-------------|
| Old Business                            | 1.     |   |     |             |
|   | 2.     |   |     |             |
|   | 3.     |   |     |             |
|   | 4.     |   |     |             |
|   | 5.     |   |     |             |
| New<br>Business                         | 1.     |   |     |             |
|   |        |   |     |             |
| JHSC<br>Recommendatio<br>ns to Employer |        | 1. Covid Employee Screening documents:  Current screening requirements are not in line with current recommendations from BC Health. For example, documents currently state that an employee must isolate for 14 days if in contact with Covid positive individual. BC says this is 5 days for a double vaxxed person and 10 for non vaxxed. Do we wish to be in line with BC Health?  2. Limited Official JHSC Training for Walkthough back-ups.  The Vancouver JHSC recommends that the employee provide paid time necessary for Walkthough Back-Up staff to sit through specific JHS training targeted to ensure they're doing this properly in the event that no Vancouver JHSC member is available. |     |             |

|                       |           |             | Injuries       |                  |                              |                               |                     |
|-----------------------|-----------|-------------|----------------|------------------|------------------------------|-------------------------------|---------------------|
|                       | Incidents | Near misses | First aid only | Medical aid only | Number of time-loss injuries | Days lost<br>due to<br>injury | Threats of violence |
| This period           | 0         | 0           | 0              | 0                | 0                            | 0                             | 0                   |
| This period last year | n/a       | n/a         | n/a            | n/a              | n/a                          | n/a                           | n/a                 |
| Year-to-date          | 0         | 0           | 0              | 0                | 0                            | 0                             | 0                   |