



EMPLOYEE CONFIDENTIALITY AGREEMENT

I shall not, either during the course of my employment with The Authentic T-Shirt Company ULC (“SanMar Canada”) or thereafter, use to the detriment or prejudice of SanMar Canada or, except in the proper course of my duties, divulge to any person and Confidential Information.

I will not discuss or reveal to any other person or organization issues and information shared between the staff and management of SanMar Canada without the prior written permission of SanMar Canada’s President or CEO.

For the purpose of this agreement, “Confidential Information” means all information (whether or not reduced to writing) received or acquired by me during the course of, or incidental to, the performance of my employment duties and which concerns or is in any way related to the property, business, undertakings or affairs of The SanMar Canada .

Confidential Information includes, without limitation, customer names and contacts, supplier names and contacts, SanMar Canada’s pricing and costs, expenditures, financial information, market conditions, marketing plans, media campaigns or any other internal information of SanMar Canada, with the exception only of information which is public or becomes public information through no action of the employee.

Any intellectual property developed or obtained by me during the course of my employment with SanMar Canada, such as, and not limited to, product designs, patterns, and product developments, is and shall remain the sole property of SanMar Canada.

Upon termination, I will not use this information in any manner whatsoever and, if in my possession, will return it immediately to SanMar Canada, together with any copies.

Any harm or damages suffered by Sanmar Canada due to any breach of this Confidentiality Agreement at any time will result in legal recourse and financial restitution will be sought.

I have read and agree to the above conditions. I agree that a breach of these conditions will cause SanMar Canada irreparable harm not compensable by damages alone and I therefore agree that an injunction may be granted against me to enjoin me from continuing to breach this agreement, together with any damages which may be caused by my breach.

I have read and agree to the above conditions.

Name

Date

Signature

Witnessed by:

Date